



To our Valued Partners:

We at R. C. Stevens truly understand the partnerships we develop with our Subcontractors and Suppliers. Without these partnerships, our success is severely limited. In over eight decades of business, we have developed our core values that everyone in our organization is held to, employees and subcontractors alike. It is these core values that allow all of us to be on the same playing field, all working towards the same goal, a successful project.

It is because of these values that each Subcontractor is given honest feedback at the conclusion of each project through our "Subcontractor Report Card." We believe that offering feedback enables our partners an additional tool to improve their success on our projects. I firmly believe communication is a key ingredient to success, and unfortunately, the lack of it tends to enhance the hiccups most projects deal with. We aim to have communication taking place on all levels of the project.

I can promise you that the employees of R. C. Stevens share this commitment and will work with enthusiasm towards completing a successful project. Their determination to reach this goal will be evident in their approach to the project. Sharing in this determination will allow you and your employees the same success they also strive to attain.

Sincerely,

A handwritten signature in black ink, appearing to read "Timothy M. Keating". The signature is fluid and cursive, written over a white background.

Timothy M. Keating
President